

JEFF DILLON

Offering achievement in developing district leadership to empower and inspire staff to maximize their full leadership potential to best meet the needs of a unique and diverse district, built upon a strong foundation of TRUST.

EDUCATION & CERTIFICATION

Idaho Education Certification, Administrator; Superintendent (2020-2025)

Idaho Education Certification, Administrator: School Principal Pre-K-12 (2020-2025)

Ph.D., Doctor of Philosophy in Educational Leadership – Northwest Nazarene University (2019)

Masters In Teaching, Heritage University, Toppenish, WA (2001)

K-8 Teaching Certificate, Heritage University, Toppenish, WA (2000)

BA, Behavioral Science, Northwest College, Kirkland, WA (1992)

PROFESSIONAL EXPERIENCE

Superintendent & Principal Wilder, ID Wilder School District #133 **2012 – Present**

In addition to Principal Responsibilities

Scope of position includes:

- Serves as the immediate supervisor for all district departments.
- Responsible for all Human Resources actions and decisions.
- Development of the Wilder School District Strategic Plan with trustees & local stakeholders.
- Development of the district budget with input from departments.
- Developing a trust-based and effective working relationship with the Board of Trustees through Idaho School Board Association training workshops, conferences, and weekly luncheons, as schedules allowed.
- Responsible for the development and implementation of a facilities growth plan for the 30% increase in enrollment in the past five years.
- Board policy development to meet changes in Idaho code and updating outdated policies to better meet the needs of the district and students.
- Developed and implemented Curriculum, Instruction, & Assessment initiatives for an innovative district.
- District co-negotiator for the Master Agreement with the Wilder Education Association.
- Coordinates with district legal council on personnel matters as required.
- Testified before the State Legislature regarding the New Funding Formula bill.
- Co-created state legislation with local Representative (HB272) to protect local school district patron taxes from being increased without representation.
- Served on the Canyon Owyhee School Service Agency (a local school district consortium) board of trustees to oversee the Regional Technical and Education Center, Special Education, COSSA Alternative School.
- Responsible for the district-wide development and implementation of a safe and respectful learning environment.

- Co-developer with staff developing meaningful professional development opportunities.

Achievements:

- COVID-19 transition was seamless, with continuing rigorous teaching and learning expectations.
- White House ConnectED Grant Recipient K-12 through Apple & Sprint value exceeded 2 million dollars (approximately \$4,000 per student).
- Change theory agent, evidence by transforming the district to an effective nationally recognized K-12 personalized competency-based system
- National Title 1 Distinguished School – National Title 1 Association
- White House guest, attended a summit on Personalized Learning
- Fiscal Responsibility: Reduced the bond tax burden on patrons in 2014 by 15% - Increased the districts general fund (Carry Forward) balance from 5% to 25% - Reduced the levy dependency 59% from \$510,000 to \$210,000 a year – Making appropriate decision and leading the Food Service budget from \$-30,000 to a fund balance of \$200,000.
- Established and cultivated a professional negotiations relationship with the Wilder Education Association by providing an open line of communication and provided timely transparent data to the association to support decision-making.
- National attention of Wilder’s K-12 Personalized Learning initiative.
 - CBS This Morning – Story was featured on September 25, 2018.
 - Visit from Distinguished Guests – Ivanka Trump and Tim Cook (November 28, 2018)
- 88% or greater graduation rate. (The lower rate in 2017 was a school data submission error).
- Students graduate with a 3.0 GPA 3.0 and class average of 10 or more college credits.

National & State Education Speaker/Presenter

2012 – Present

- National Model Schools Conference (2020) *Transformation and Innovation*
- Northwest Council for Computer Education Conference (2020) *Successful Individualized Learning K-12*
- American Association of School Administrators (2016) *A Future We Can’t Imagine.*
- Idaho School Boards Association (2016) *A District of Distinction* (Co-Presenter with Board of Trustees)
- National Title 1 Conference (2014) – *30% Increase in Reading, Math, and Language Scores in Three Years with Title 1 Students.*
- National Title 1 Conference (2013) – *Getting on the Same Page.*
- National Association for Professional Development Schools (2012) – *Effective Professional Development.*
- Youth At-Risk Conference (2012) – *Tools for Effective Professional Development for At-Risk Students.*

Publications and Research

- Dillon, J. (2019). *No bells: Closing the achievement gap with personalized competency-based learning in a small rural school* (Doctoral Dissertation). ProQuest
- Dillon, J. (2017). School Administrator – AASA The School Superintendent Association
- Dillon, J. (2014). *A Rural Idaho School District Effective Instructional Supervision and Evaluation Model.* Perspectives, Idaho Association of School Administrators. , 44, 18–21.

K-12 Assistant Principal, Wilder, ID	2007/2008
Federal Programs Director	
Elementary K-5, Sunnyside, WA	Spring/Summer 2006
<i>Summer School Principal – K-8 (Student Enrollment – 400)</i>	
Harrison Middle School, Sunnyside, WA	Summer 2005
<i>Summer School Assistant Principal – Harrison Middle School</i>	
Harrison Middle School, Sunnyside, WA	2005/2006
<i>Administrative Internship – Harrison Middle School (Student Enrollment - 900)</i>	
Harrison Middle School, Sunnyside, WA	2001 - 2007
<i>7th Grade Science & Reading Teacher - Harrison Middle School</i>	

AWARDS

2018 **Top 25 Most Innovative School District in the Nation** – Successful Practices Network (AASA partner)
 2018 **Idaho Superintendent of the Year** - Finalist
 2013 **National Title 1 Distinguished School** – National Title 1 Association
 2012 **Exemplary Reading Program** – International Reading Association
 2006 **Educator of the Year** – Sunnyside, Washington Chamber of Commerce

COMMUNITY SERVICE

Former Republican Candidate - Idaho State Superintendent of Public Instruction (received 41% of the votes statewide)
 Legislative Priority Committee - Idaho Association School Administrators
 Idaho Rural Network Design Team – State Department of Education
 Collaborative – American Association of School Administrators
 Policy Advocate/Representative for the AASA Collaborative
 Former Member – Wilder Economic Development Committee